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STATE OF NEBRASKA

FULL-TIME INSTRUCTIONAL FACULTY DATA:

NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION

ACADEMIC YEARS 1981-1982 THROUGH 1985-1986

Nebraska Coordinating Commission for Postsecondary Education

December, 1985

Nebraska Coordinating Commission for Postsecondary Education

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SUMMARY

The number of full-time faculty in Nebraska colleges and universities show a slight increase over the past five-year period; 3,522 in 1981-82 to 3,586 in 1985-86. However, figures reported show a decrease of 74 faculty members from those reported last year. Average salaries for this same time period increased $4,681 (21%), from 22,436 to 27,117. Percentage changes for the sectors were as follows: University of Nebraska, 3% decrease in the number of faculty and 22% increase in average salary; State Colleges, 3% increase in faculty and 19% increase in salaries; Technical Community Colleges, 5% increase in faculty and 19% increase in salaries; and Independent Colleges and Universities, 8% increase in faculty and 23% increase in salaries.

Full-time faculty with academic rank of professor increased from 888 to 962 (8%); associate professors remained constant; assistant professors increased from 818 to 842 (3%); and instructors, lecturers decreased from 1,1013 to 981 (-3%).

The percentage of faculty which are tenured increased by 4% from 51% in 1981-82 to 55% in 1985-86. The percentage of faculty tenured in the State Colleges decreased from 70% TO 66% while tenured faculty increased at the University of Nebraska from 64% to 68%; increased at the Technical Community Colleges from 8% to 20%; and increased at the Independent Colleges and Universities from 50% to 51%.

Women faculty represented 25% of the total in 1981-82 (878) as compared to 27% in 1985-86 (965). Women represented 5% of the total number of professors in 1981-82 and 6% in 1985-86; and 15% of the associate professors in 1981-82 as compared to 20% in 1985-86.

During this period, the average salary for men professors increased by 20% as compared to 22% for women; the average salary for men associate professors increased 18% as compared to 14% for women. However, salaries for men at both the professor and associate professor rank are still substantially above those of women at comparable rank.

PREFACE

The information contained in this report was reported by the Nebraska institutions of postsecondary education as a part of the Higher Education General Information Survey (HEGIS). The HEGIS full-time instructional faculty report is part of a series of reports institutions file annually with the National Center for Education Statistics (NCES) of the U.S. Department of Education. The Nebraska Coordinating Commission for Postsecondary Education coordinates the distribution of the HEGIS reporting forms to the institutions, and collection and return of completed reports for the National Center for Education Statistics.

The Commission wishes to acknowledge with appreciation the cooperation and time the institutions devoted to reviewing and verifying the data contained in this report.

The material presented in this report is open for comment and discussion and is provided for general information purposes to the Governor, the Legislature, and the Nebraska postsecondary education community. Comments should be directed to:

Nebraska Coordinating Commission for Postsecondary Education
P.O. Box 95005
301 Centennial Mall South
Lincoln, NE 68509
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INTRODUCTION

The following tables provide, in summary form, data regarding full-time instructional faculty. It should be noted that these data do not include all the faculty an institution may have that are providing instructional services as, for example, the data do not include information on part-time faculty. It is, therefore, inappropriate to draw conclusions from these data related to the number of Full-Time Equivalent (FTE) faculty.

Special note must be paid to the average salaries reported herein. These are nine (9) month average salaries (the normal manner used for reporting average salaries of full-time instructional faculty). The formula used to derive these average salaries is a standard nationwide formula. The formula is as follows: 9/11 x 12-month faculty Salary Outlay + 9-month faculty Salary Outlay = Total and Converted 9-month Salary Outlay. This Total and Converted 9-month Salary Outlay is then divided by the total number of faculty (in total or by the respective academic ranks) to determine the average salary. The salary data reported herein do not include the fringe benefits the faculty receive from their respective institutions.

Comparability of the average faculty salaries, by rank, contained in this report is limited also by the use of a single and general formula used for the purpose of computing the average faculty salary.

Due to the limitations cited above, these data need to be reviewed carefully and generally. While these data are being presented for information purposes, it would be a mistake to interpret too literally without investigating some of the factors behind the apparent differences among and between institutions and institutional sectors that limit the comparability of the information contained in this report.

The data presented in this report may differ from that anticipated by the reader. Some of the differences may be attributable to the following <u>exclusions</u> from data reported:

1. Instructional faculty who are employed to teach less than two semesters, three quarters, two trimesters, or two 4-month trimesters, or two 4-month sessions.

2. Instructional faculty for preclinical and clinical medicine. (Instructional faculty in all other health fields, such as dentistry, veterinary medicine, nursing, dental hygiene, etc., are included.)

3. Instructional faculty who are employed on a part-time basis.

4. Administrative officers with titles such as Dean of Instruction, Academic Dean, Dean of Faculty, Dean of Students, Librarian, Registrar, Coach, etc., even though they may devote part of their time to classroom instruction.

5. Undergraduate or graduate students who assist in the instruction of courses, but have titles such as teaching assistant, teaching associate, teaching fellow, etc.

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 1

PERCENTAGE OF TOTAL FULL-TIME INSTRUCTIONAL FACULTY,
BY RANK, OF THE TOTAL NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY,
BY INSTITUTION AND INSTITUTIONAL SECTOR FOR
ACADEMIC YEARS 1981-1982 AND 1985-1986

	ACADEMIC RANK											
	PROFESSORS		ASSOCIATE PROFESSORS		ASSISTANT PROFESSORS		INSTRUCTORS		LECTURERS		NO ACADEMIC RANK ASSIGNED	
	1981 1982	1985 1986	1981 1982	1985 1986	1981 1982	1985 1986	1981 1982	1985 1986	1981 1982	1985 1986	1981 1982	1985 1986
UNIVERSITY OF NEBRASKA	37	40	30	28	25	26	7	6	1	*	0	0
U OF N - LINCOLN	44	48	31	28	20	21	5	3	0	0	0	0
U OF N - OMAHA	31	34	29	31	29	25	9	9	2	1	0	0
U OF N - MEDICAL CENTER	9	7	27	22	45	57	11	13	8	*	0	0
NEBRASKA STATE COLLEGES	31	31	20	21	28	29	20	18	0	0	1	1
CHADRON STATE COLLEGE	29	39	23	12	22	28	26	21	0	0	0	0
KEARNEY STATE COLLEGE	36	32	20	20	25	29	16	17	0	0	1	2
PERU STATE COLLEGE	17	21	20	27	39	33	24	19	0	0	0	0
WAYNE STATE COLLEGE	23	23	18	31	36	28	21	18	0	0	2	0
NEBRASKA TECHNICAL COMMUNITY COLLEGE AREAS	0	0	0	0	0	0	31	72	0	0	69	28
CENTRAL TCC AREA	0	0	0	0	0	0	100	100	0	0	0	0
METROPOLITAN TCC AREA	0	0	0	0	0	0	0	0	0	0	100	100
MID PLAINS TCC AREA	0	0	0	0	0	0	100	100	0	0	0	0
NORTHEAST TCC AREA	0	0	0	0	0	0	0	100	0	0	100	0
SOUTHEAST TCC AREA	0	0	0	0	0	0	0	100	0	0	100	0
WESTERN TCC AREA	0	0	0	0	0	0	0	0	0	*	100	100
NEBRASKA PUBLIC INSTITUTIONS	27	28	21	20	20	20	15	24	*	*	16	7

**NOTE DUE TO ROUNDING PERCENTAGES MAY NOT ADD TO 100 PERCENT.

AN ASTERISK INDICATES A PERCENTAGE LESS THAN 1.

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 1 (con't)

PERCENTAGE OF TOTAL FULL-TIME INSTRUCTIONAL FACULTY,
BY RANK, OF THE TOTAL NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY,
BY INSTITUTION AND INSTITUTIONAL SECTOR FOR
ACADEMIC YEARS 1981-1982 AND 1985-1986

	ACADEMIC RANK											
	PROFESSORS		ASSOCIATE PROFESSORS		ASSISTANT PROFESSORS		INSTRUCTORS		LECTURERS		NO ACADEMIC RANK ASSIGNED	
	1981 1982	1985 1986	1981 1982	1985 1986	1981 1982	1985 1986	1981 1982	1985 1986	1981 1982	1985 1986	1981 1982	1985 1986
NEBRASKA INDEPENDENT COLLEGES & UNIVERSITIES	18	22	28	30	36	34	12	11	2	*	4	2
BELLVUE COLLEGE	0	0	22	24	69	70	9	6	0	0	0	0
BISHOP CLARKSON COLLEGE	0	4	0	16	0	36	0	44	0	0	0	0
COLLEGE OF ST. MARY	4	3	17	25	30	41	36	31	13	0	0	0
CONCORDIA TEACHERS COLLEGE	26	39	40	36	24	17	10	8	0	0	0	0
CREIGHTON UNIVERSITY	18	21	31	33	40	36	7	8	4	3	0	0
DANA COLLEGE	22	20	32	34	24	37	22	9	0	0	0	0
DOANE COLLEGE	18	30	22	24	40	41	20	4	0	0	0	0
GRACE COLLEGE OF THE BIBLE	0	0	0	0	0	0	0	0	0	0	100	100
HASTINGS COLLEGE	24	21	35	36	29	26	13	17	0	0	0	0
MIDLAND LUTHERAN COLLEGE	18	14	12	21	46	45	24	21	0	0	0	0
NEBRASKA CHRISTIAN COLLEGE	0	40	0	60	0	0	0	0	0	0	100	0
NEBRASKA WESLEYAN UNIVERSITY	33	37	30	29	33	28	4	5	0	0	0	0
PLATTE VALLEY BIBLE COLLEGE	0	0	0	0	0	0	0	0	0	0	100	100
UNION COLLEGE	0	30	0	25	0	27	0	18	0	0	0	0
YORK COLLEGE	6	17	29	50	53	28	12	6	0	0	0	0
NEBR. INDIAN COMM. COLLEGE	0	0	0	0	0	0	0	0	0	0	0	0
NEBRASKA STATE TOTALS	25	27	23	22	23	23	14	21	1	*	14	6

**NOTE DUE TO ROUNDING PERCENTAGES MAY NOT ADD TO 100 PERCENT.

AN ASTERISK INDICATES A PERCENTAGE LESS THAN 1.

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 2

TOTAL NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY AND
PERCENT OF THOSE TENURED, BY ACADEMIC RANK AND
INSTITUTIONAL SECTORS, FOR ACADEMIC YEARS
1981-1982 AND 1985-1986

	ALL RANKS				PROFESSORS				ASSOCIATE PROFESSORS				ASSISTANT PROFESSORS				INSTRUCTORS, LECTURERS AND NO ACADEMIC RANK			
	1981-1982		1985-1986		1981-1982		1985-1986		1981-1982		1985-1986		1981-1982		1985-1986		1981-1982		1985-1986	
	RANK TOTL	PCT TEN'D	RANK TOTL	PCT TEN'D	RANK TOTL	PCT TEN'D	RANK TOTL	PCT TEN'D	RANK TOTL	PCT TEN'D	RANK TOTL	PCT TEN'D	RANK TOTL	PCT TEN'D	RANK TOTL	PCT TEN'D	RANK TOTL	PCT TEN'D	RANK TOTL	PCT TEN'D
UNIVERSITY OF NEBRASKA	1643	64	1596	68	605	99	631	99	491	73	448	83	412	24	420	21	135	0	97	0
NEBRASKA STATE COLLEGES	470	70	486	66	144	99	149	98	96	93	104	86	132	58	141	48	98	21	92	20
NEBR TECHNICAL COMM. COLLEGES	644	8	675	20	0	0	0	0	0	0	0	0	0	0	0	0	644	8	675	20
NEBR INDEPEND. COLLS & UNIVRS	765	50	829	51	139	96	182	91	216	84	249	78	274	23	281	23	136	0	117	*
NEBRASKA STATE TOTALS	3522	51	3586	55	888	98	962	97	803	79	801	82	818	29	842	26	1013	7	981	15

* LESS THAN ONE PERCENT.

INSTITUTIONAL SECTORS

TOTAL NUMBER AND AVERAGE SALARIES(*) OF FULL-TIME INSTRUCTIONAL FACULTY, FOR ACADEMIC YEARS 1981-82, 1982-83, 1983-84, 1984-85 AND 1985-86.

INSTITUTIONAL SECTOR	1981 - 1982 NO.	1981 - 1982 AVERAGE SALARY	1982 - 1983 NO.	1982 - 1983 AVERAGE SALARY	1983 - 1984 NO.	1983 - 1984 AVERAGE SALARY	1984 - 1985 NO.	1984 - 1985 AVERAGE SALARY	1985 - 1986 NO.	1985 - 1986 AVERAGE SALARY
UNIVERSITY OF NEBRASKA**	1,643	$25,821	1,609	$27,010	1,658	$27,768	1,624	$30,934	1,596	$31,554
NEBRASKA STATE COLLEGES	470	$21,446	475	$21,263	468	$22,333	474	$24,820	486	$25,526
NEBRASKA TECHNICAL COMMUNITY COLLEGES	644	$17,291	591	$17,959	682	$18,680	668	$20,151	675	$20,645
NEBRASKA INDEPENDENT COLLEGES & UNIVERSITIES	765	$20,105	840	$21,638	857	$22,717	846	$23,389	829	$24,776
NEBRASKA STATE TOTALS	3,522	$22,436	3,515	$23,428	3,665	$24,202	3,612	$26,370	3,586	$27,117

** - SALARIES FOR INSTRUCTIONAL FACULTY FOR PRECLINICAL AND CLINICAL MEDICINE AT UNMC ARE EXCLUDED.

(*) — AVERAGE SALARIES ARE COMPUTED AS CONVERTED NINE MONTH SALARIES.

PUBLIC INSTITUTIONS

TOTAL NUMBER AND AVERAGE SALARIES(*) OF FULL-TIME INSTRUCTIONAL FACULTY, FOR ACADEMIC YEARS 1981-82, 1982-83, 1983-84, 1984-85 AND 1985-86.

INSTITUTION	1981 - 1982 NO.	1981 - 1982 AVERAGE SALARY	1982 - 1983 NO.	1982 - 1983 AVERAGE SALARY	1983 - 1984 NO.	1983 - 1984 AVERAGE SALARY	1984 - 1985 NO.	1984 - 1985 AVERAGE SALARY	1985 - 1986 NO.	1985 - 1986 AVERAGE SALARY
UNIVERSITY OF NEBRASKA	1,643	$25,821	1,609	$27,010	1,658	$27,768	1,624	$30,934	1,596	$31,554
U OF N - LINCOLN	1,071	$27,490	1,072	$28,369	1,064	$28,998	1,025	$32,751	1,017	$33,638
U OF N - OMAHA	395	$22,154	393	$24,278	396	$25,691	392	$27,869	392	$27,611
U OF N - MEDICAL CENTER**	177	$23,901	144	$24,351	198	$25,314	207	$27,736	187	$28,483
NEBRASKA STATE COLLEGES	470	$21,446	475	$21,263	468	$22,333	474	$24,820	486	$25,526
CHADRON STATE COLLEGE	90	$22,120	87	$22,039	87	$22,566	82	$25,956	82	$26,610
KEARNEY STATE COLLEGE	244	$21,594	240	$21,609	250	$22,487	257	$24,866	268	$25,380
PERU STATE COLLEGE	46	$21,323	46	$20,697	43	$21,052	46	$22,453	48	$24,063
WAYNE STATE COLLEGE	90	$20,432	102	$20,041	88	$22,291	89	$24,864	88	$25,758
NEBRASKA TECHNICAL COMMUNITY COLLEGE AREAS	644	$17,291	591	$17,959	682	$18,680	668	$20,151	675	$20,645
CENTRAL TCC AREA	126	$15,803	130	$17,593	132	$17,068	132	$17,555	123	$17,703
METROPOLITAN TCC AREA	110	$17,220	119	$17,956	110	$18,252	103	$20,407	116	$21,501
MID PLAINS TCC AREA	72	$19,143	0	$0	74	$21,530	73	$23,914	73	$24,791
NORTHEAST TCC AREA	73	$17,805	76	$18,733	74	$19,414	74	$20,384	75	$21,180
SOUTHEAST TCC AREA	199	$16,470	200	$17,128	222	$18,300	211	$19,764	218	$20,010
WESTERN TCC AREA	64	$20,223	66	$20,317	70	$19,809	75	$21,562	70	$21,477
NEBRASKA PUBLIC INSTITUTIONS	2,757	$23,082	2,675	$23,990	2,808	$24,655	2,766	$27,282	2,757	$27,820

** - SALARIES FOR INSTRUCTIONAL FACULTY FOR PRECLINICAL AND CLINICAL MEDICINE AT UNMC ARE EXCLUDED.

(*) — AVERAGE SALARIES ARE COMPUTED AS CONVERTED NINE MONTH SALARIES.

INDEPENDENT
COLLEGES AND UNIVERSITIES

TOTAL NUMBER AND AVERAGE SALARIES(*) OF FULL-TIME INSTRUCTIONAL FACULTY,
FOR ACADEMIC YEARS 1981-82, 1982-83, 1983-84, 1984-85 AND 1985-86.

INSTITUTION	1981 - 1982 NO.	1981 - 1982 AVERAGE SALARY	1982 - 1983 NO.	1982 - 1983 AVERAGE SALARY	1983 - 1984 NO.	1983 - 1984 AVERAGE SALARY	1984 - 1985 NO.	1984 - 1985 AVERAGE SALARY	1985 - 1986 NO.	1985 - 1986 AVERAGE SALARY
NEBRASKA INDEPENDENT COLLEGES & UNIVERSITIES	765	$20,105	840	$21,638	857	$22,717	846	$23,389	829	$24,776
BELLVUE COLLEGE	32	$13,205	34	$14,505	32	$15,576	32	$16,430	33	$17,135
BISHOP CLARKSON COLLEGE	0	$0	28	$25,584	32	$18,719	28	$20,677	25	$22,292
COLLEGE OF ST. MARY	47	$16,957	42	$18,386	38	$19,674	37	$21,042	32	$21,622
CONCORDIA TEACHERS COLLEGE	82	$18,675	68	$20,190	72	$20,129	67	$17,421	64	$17,554
CREIGHTON UNIVERSITY	296	$23,961	310	$25,206	307	$27,147	303	$28,727	306	$30,302
DANA COLLEGE	37	$17,857	36	$19,008	34	$19,282	37	$20,535	35	$20,794
DOANE COLLEGE	45	$17,775	45	$19,658	43	$20,631	45	$22,536	46	$24,147
GRACE COLLEGE OF THE BIBLE	17	$15,687	14	$16,876	14	$15,937	12	$17,302	12	$17,302
HASTINGS COLLEGE	55	$19,380	56	$20,793	56	$21,436	56	$22,642	58	$23,371
MIDLAND LUTHERAN COLLEGE	50	$17,407	52	$19,305	53	$19,995	55	$20,916	58	$21,892
NEBRASKA CHRISTIAN COLLEGE	6	$14,886	6	$15,802	5	$9,711	5	$10,109	5	$10,389
NEBRASKA WESLEYAN UNIVERSITY	76	$19,374	76	$20,627	72	$22,270	75	$23,365	78	$26,043
PLATTE VALLEY BIBLE COLLEGE	5	$14,527	5	$14,922	5	$13,461	4	$13,582	3	$17,864
UNION COLLEGE	0	$0	78	$22,151	77	$23,619	67	$19,926	56	$19,972
YORK COLLEGE	17	$14,053	18	$15,873	17	$15,359	23	$19,126	18	$19,731
NEBR. INDIAN COMMUNITY COLLE	0	$0	0	$0	0	$0	0	$0	0	$0
NEBRASKA STATE TOTALS	3,522	$22,436	3,515	$23,428	3,665	$24,202	3,612	$26,370	3,586	$27,117

(*) — AVERAGE SALARIES ARE COMPUTED AS CONVERTED NINE MONTH SALARIES.

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 4

BREAKDOWN OF NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY,
FOR ACADEMIC YEARS 1981-82 AND 1985-86, BY SEX AND ACADEMIC RANK,
FOR NEBRASKA POSTSECONDARY EDUCATION INSTITUTIONS,
INSTITUTIONAL SECTORS AND STATE TOTALS

INSTITUTIONS AND INSTITUTIONAL SECTORS	PROFESSORS				ASSOCIATE PROFESSORS				ASSISTANT PROFESSORS			
	1981 - 1982		1985 - 1986		1981 - 1982		1985 - 1986		1981 - 1982		1985 - 1986	
	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN
UNIVERSITY OF NEBRASKA	575	30	594	37	410	81	359	89	250	162	241	179
U OF N - LINCOLN	446	22	458	27	281	48	236	49	153	64	148	68
U OF N - OMAHA	114	7	124	9	94	20	93	29	81	35	58	39
U OF N - MEDICAL CENTER	15	*	12	*	35	13	30	11	16	63	35	72
NEBRASKA STATE COLLEGES	136	8	142	7	86	10	90	14	102	30	100	41
CHADRON STATE COLLEGE	25	*	32	0	20	*	10	0	18	*	19	4
KEARNEY STATE COLLEGE	84	5	82	5	45	5	46	8	46	16	52	25
PERU STATE COLLEGE	8	0	9	*	8	*	13	0	14	4	13	*
WAYNE STATE COLLEGE	19	*	19	*	13	*	21	6	24	8	16	9
NEBRASKA TECHNICAL COMMUNITY COLLEGE AREAS	0	0	0	0	0	0	0	0	0	0	0	0
CENTRAL TCC AREA	0	0	0	0	0	0	0	0	0	0	0	0
METROPOLITAN TCC AREA	0	0	0	0	0	0	0	0	0	0	0	0
MID PLAINS TCC AREA	0	0	0	0	0	0	0	0	0	0	0	0
NORTHEAST TCC AREA	0	0	0	0	0	0	0	0	0	0	0	0
SOUTHEAST TCC AREA	0	0	0	0	0	0	0	0	0	0	0	0
WESTERN TCC AREA	0	0	0	0	0	0	0	0	0	0	0	0
NEBRASKA INDEPENDENT COLLEGES & UNIVERSITIES	130	9	168	14	183	33	192	57	184	90	155	126
BELLVUE COLLEGE	0	0	0	0	5	*	5	*	17	5	16	7
BISHOP CLARKSON COLLEGE	0	0	*	0	0	0	0	4	0	0	0	9
COLLEGE OF ST. MARY	0	*	0	*	*	5	5	*	7	7	5	8
CONCORDIA TEACHERS COLLEGE	21	0	25	0	29	4	16	7	13	7	8	*
CREIGHTON UNIVERSITY	51	*	60	*	83	10	84	17	76	42	61	49
DANA COLLEGE	8	0	7	0	10	*	10	*	7	*	9	4
DOANE COLLEGE	7	*	12	*	8	*	8	*	14	4	11	8
GRACE COLLEGE OF THE BIBLE	0	0	0	0	0	0	0	0	0	0	0	0
HASTINGS COLLEGE	12	*	11	*	18	*	19	*	12	4	11	4
MIDLAND LUTHERAN COLLEGE	8	*	7	*	*	*	8	4	12	11	11	15
NEBRASKA CHRISTIAN COLLEGE	0	0	*	0	0	0	*	0	0	0	0	0
NEBRASKA WESLEYAN UNIVERSITY	22	*	26	*	19	4	16	7	17	8	13	9
PLATTE VALLEY BIBLE COLLEGE	0	0	0	0	0	0	0	0	0	0	0	0
UNION COLLEGE	0	0	14	*	0	0	9	5	0	0	7	8
YORK COLLEGE	*	0	*	0	5	0	9	0	9	0	*	*
NEBR. INDIAN COMM. COLLEGE	0	0	0	0	0	0	0	0	0	0	0	0
NEBRASKA STATE TOTALS	841	47	904	58	679	124	641	160	536	282	496	346

* - 3 OR LESS PEOPLE

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 4 (con't)

BREAKDOWN OF NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY,
FOR ACADEMIC YEARS 1981-82 AND 1985-86, BY SEX AND ACADEMIC RANK,
FOR NEBRASKA POSTSECONDARY EDUCATION INSTITUTIONS,
INSTITUTIONAL SECTORS AND STATE TOTALS

INSTITUTIONS AND INSTITUTIONAL SECTORS	INSTRUCTORS				LECTURERS				NO ACADEMIC RANK			
	1981 - 1982		1985 - 1986		1981 - 1982		1985 - 1986		1981 - 1982		1985 - 1986	
	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN
UNIVERSITY OF NEBRASKA	38	76	35	56	*	19	0	6	0	0	0	0
U OF N - LINCOLN	18	39	13	18	0	0	0	0	0	0	0	0
U OF N - OMAHA	19	18	19	16	*	5	0	5	0	0	0	0
U OF N - MEDICAL CENTER	*	19	*	22	0	14	0	*	0	0	0	0
NEBRASKA STATE COLLEGES	43	50	48	39	0	0	0	0	*	4	0	5
CHADRON STATE COLLEGE	15	8	12	5	0	0	0	0	0	0	0	0
KEARNEY STATE COLLEGE	12	28	19	26	0	0	0	0	0	*	0	5
PERU STATE COLLEGE	8	*	7	*	0	0	0	0	0	0	0	0
WAYNE STATE COLLEGE	8	11	10	6	0	0	0	0	*	*	0	0
NEBRASKA TECHNICAL COMMUNITY COLLEGE AREAS	136	62	337	152	0	0	0	0	302	144	114	72
CENTRAL TCC AREA	86	40	79	44	0	0	0	0	0	0	0	0
METROPOLITAN TCC AREA	0	0	0	0	0	0	0	0	62	48	60	56
MID PLAINS TCC AREA	50	22	51	22	0	0	0	0	0	0	0	0
NORTHEAST TCC AREA	0	0	62	13	0	0	0	0	59	14	0	0
SOUTHEAST TCC AREA	0	0	145	73	0	0	0	0	132	67	0	0
WESTERN TCC AREA	0	0	0	0	0	0	0	0	49	15	54	16
NEBRASKA INDEPENDENT COLLEGES & UNIVERSITIES	37	54	30	64	*	14	*	7	26	*	15	0
BELLVUE COLLEGE	*	*	*	*	0	0	0	0	0	0	0	0
BISHOP CLARKSON COLLEGE	0	0	0	11	0	0	0	0	0	0	0	0
COLLEGE OF ST. MARY	0	17	*	9	*	5	0	0	0	0	0	0
CONCORDIA TEACHERS COLLEGE	5	*	*	*	0	0	0	0	0	0	0	0
CREIGHTON UNIVERSITY	8	14	11	13	*	9	*	7	0	0	0	0
DANA COLLEGE	5	*	*	*	0	0	0	0	0	0	0	0
DOANE COLLEGE	4	5	0	*	0	0	0	0	0	0	0	0
GRACE COLLEGE OF THE BIBLE	0	0	0	0	0	0	0	0	16	*	12	0
HASTINGS COLLEGE	5	*	6	4	0	0	0	0	0	0	0	0
MIDLAND LUTHERAN COLLEGE	4	8	5	7	0	0	0	0	0	0	0	0
NEBRASKA CHRISTIAN COLLEGE	0	0	0	0	0	0	0	0	5	*	0	0
NEBRASKA WESLEYAN UNIVERSITY	*	*	*	*	0	0	0	0	0	0	0	0
PLATTE VALLEY BIBLE COLLEGE	0	0	0	0	0	0	0	0	5	0	*	0
UNION COLLEGE	0	0	0	10	0	0	0	0	0	0	0	0
YORK COLLEGE	*	0	*	0	0	0	0	0	0	0	0	0
NEBR. INDIAN COMM. COLLEGE	0	0	0	0	0	0	0	0	0	0	0	0
NEBRASKA STATE TOTALS	254	242	450	311	5	33	*	13	329	150	129	77

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 4a

AVERAGE SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY,
FOR ACADEMIC YEARS 1981-82 AND 1985-86, BY SEX AND ACADEMIC RANK,
FOR NEBRASKA POSTSECONDARY EDUCATION INSTITUTIONS,
INSTITUTIONAL SECTORS AND STATE TOTALS

INSTITUTIONS AND INSTITUTIONAL SECTORS	PROFESSORS				ASSOCIATE PROFESSORS				ASSISTANT PROFESSORS			
	1981 - 1982		1985 - 1986		1981 - 1982		1985 - 1986		1981 - 1982		1985 - 1986	
	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN
UNIVERSITY OF NEBRASKA	32,184	30,060	38,892	36,510	25,329	24,718	30,173	28,096	20,954	19,974	26,424	23,902
U OF N - LINCOLN	33,186	31,564	40,147	37,688	25,754	24,380	30,432	28,825	22,138	20,025	27,002	24,190
U OF N - OMAHA	27,466	24,683	33,588	32,404	23,201	22,114	27,465	26,023	18,495	18,138	23,160	22,939
U OF N - MEDICAL CENTER	38,244	*	45,801	*	27,642	29,974	36,530	30,315	22,079	20,943	29,386	24,152
NEBRASKA STATE COLLEGES	26,835	26,647	32,370	30,843	22,709	22,737	26,678	26,456	19,448	18,600	23,153	21,722
CHADRON STATE COLLEGE	28,363	*	33,403	0	23,975	*	28,227	0	19,574	*	22,931	20,245
KEARNEY STATE COLLEGE	26,227	25,846	32,015	31,161	21,975	21,180	26,593	25,966	19,262	18,923	22,602	21,937
PERU STATE COLLEGE	27,985	0	30,930	*	23,403	*	25,518	0	20,254	20,068	25,490	*
WAYNE STATE COLLEGE	27,026	*	32,846	*	22,873	*	26,845	27,110	19,242	17,089	23,313	22,620
NEBRASKA TECHNICAL COMMUNITY COLLEGE AREAS	0	0	0	0	0	0	0	0	0	0	0	0
CENTRAL TCC AREA	0	0	0	0	0	0	0	0	0	0	0	0
METROPOLITAN TCC AREA	0	0	0	0	0	0	0	0	0	0	0	0
MID PLAINS TCC AREA	0	0	0	0	0	0	0	0	0	0	0	0
NORTHEAST TCC AREA	0	0	0	0	0	0	0	0	0	0	0	0
SOUTHEAST TCC AREA	0	0	0	0	0	0	0	0	0	0	0	0
WESTERN TCC AREA	0	0	0	0	0	0	0	0	0	0	0	0
NEBRASKA INDEPENDENT COLLEGES & UNIVERSITIES	26,288	22,869	31,525	29,911	22,836	19,630	26,659	23,794	18,228	17,322	22,610	21,443
BELLVUE COLLEGE	0	0	0	0	15,382	*	19,794	*	13,221	12,203	17,108	15,718
BISHOP CLARKSON COLLEGE	0	0	*	0	0	0	0	23,080	0	0	0	23,633
COLLEGE OF ST. MARY	0	*	0	*	*	18,000	23,405	*	18,641	18,462	23,624	19,738
CONCORDIA TEACHERS COLLEGE	21,892	0	19,882	0	19,336	19,273	17,935	17,910	16,700	16,371	14,286	*
CREIGHTON UNIVERSITY	32,412	*	42,361	*	27,498	22,003	32,362	27,308	21,259	18,433	26,671	23,660
DANA COLLEGE	20,675	0	24,200	0	18,050	*	21,120	*	17,786	*	20,044	17,725
DOANE COLLEGE	22,280	*	28,696	*	19,425	*	25,453	*	17,073	15,943	21,011	20,700
GRACE COLLEGE OF THE BIBLE	0	0	0	0	0	0	0	0	0	0	0	0
HASTINGS COLLEGE	23,739	*	29,210	*	19,902	*	24,737	*	17,245	17,201	21,345	20,743
MIDLAND LUTHERAN COLLEGE	21,738	*	27,157	*	*	*	23,138	23,875	16,383	16,813	22,655	20,675
NEBRASKA CHRISTIAN COLLEGE	0	0	*	0	0	0	*	0	0	0	0	0
NEBRASKA WESLEYAN UNIVERSITY	23,043	*	31,491	*	19,398	19,313	26,318	25,469	16,401	16,387	22,566	22,551
PLATTE VALLEY BIBLE COLLEGE	0	0	0	0	0	0	0	0	0	0	0	0
UNION COLLEGE	0	0	21,969	*	0	0	20,703	20,203	0	0	18,888	19,552
YORK COLLEGE	*	0	*	0	15,310	0	20,989	0	13,344	0	*	*
NEBR. INDIAN COMM. COLLEGE	0	0	0	0	0	0	0	0	0	0	0	0
NEBRASKA STATE TOTALS	30,408	28,102	36,498	34,233	24,326	23,204	28,630	26,420	19,732	18,982	24,573	22,748

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 4a(con't)

AVERAGE SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY,
FOR ACADEMIC YEARS 1981-82 AND 1985-86, BY SEX AND ACADEMIC RANK,
FOR NEBRASKA POSTSECONDARY EDUCATION INSTITUTIONS,
INSTITUTIONAL SECTORS AND STATE TOTALS

INSTITUTIONS AND INSTITUTIONAL SECTORS	INSTRUCTORS				LECTURERS				NO ACADEMIC RANK			
	1981 - 1982		1985 - 1986		1981 - 1982		1985 - 1986		1981 - 1982		1985 - 1986	
	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN
UNIVERSITY OF NEBRASKA	16,765	16,165	21,309	19,686	*	14,213	0	13,236	0	0	0	0
U OF N - LINCOLN	15,957	14,969	19,311	17,675	0	0	0	0	0	0	0	0
U OF N - OMAHA	17,320	15,777	22,537	20,596	*	11,845	0	12,489	0	0	0	0
U OF N - MEDICAL CENTER	*	18,987	*	20,669	0	15,059	0	*	0	0	0	0
NEBRASKA STATE COLLEGES	15,687	15,230	17,663	18,046	0	0	0	0	*	11,886	0	12,829
CHADRON STATE COLLEGE	15,413	15,995	17,730	20,284	0	0	0	0	0	0	0	0
KEARNEY STATE COLLEGE	15,534	15,313	17,853	17,797	0	0	0	0	0	*	0	12,829
PERU STATE COLLEGE	16,945	*	13,960	*	0	0	0	0	0	0	0	0
WAYNE STATE COLLEGE	15,174	14,289	19,813	18,242	0	0	0	0	*	*	0	0
NEBRASKA TECHNICAL COMMUNITY COLLEGE AREAS	17,344	16,302	20,899	19,046	0	0	0	0	17,775	16,652	22,131	20,481
CENTRAL TCC AREA	16,150	15,056	18,439	16,381	0	0	0	0	0	0	0	0
METROPOLITAN TCC AREA	0	0	0	0	0	0	0	0	17,419	16,964	21,857	21,120
MID PLAINS TCC AREA	19,397	18,566	24,820	24,723	0	0	0	0	0	0	0	0
NORTHEAST TCC AREA	0	0	21,544	19,443	0	0	0	0	18,218	16,063	0	0
SOUTHEAST TCC AREA	0	0	20,583	18,870	0	0	0	0	16,859	15,703	0	0
WESTERN TCC AREA	0	0	0	0	0	0	0	0	20,157	20,441	22,435	18,242
NEBRASKA INDEPENDENT COLLEGES & UNIVERSITIES	15,022	14,885	19,289	18,336	*	13,286	*	15,753	15,465	*	17,415	0
BELLVUE COLLEGE	*	*	*	*	0	0	0	0	0	0	0	0
BISHOP CLARKSON COLLEGE	0	0	0	21,448	0	0	0	0	0	0	0	0
COLLEGE OF ST. MARY	0	15,958	*	19,409	*	11,832	0	0	0	0	0	0
CONCORDIA TEACHERS COLLEGE	12,866	*	*	*	0	0	0	0	0	0	0	0
CREIGHTON UNIVERSITY	16,561	15,752	22,035	19,647	*	14,094	*	15,753	0	0	0	0
DANA COLLEGE	15,780	*	*	*	0	0	0	0	0	0	0	0
DOANE COLLEGE	14,963	14,110	0	*	0	0	0	0	0	0	0	0
GRACE COLLEGE OF THE BIBLE	0	0	0	0	0	0	0	0	15,869	*	17,302	0
HASTINGS COLLEGE	14,927	*	17,222	17,548	0	0	0	0	0	0	0	0
MIDLAND LUTHERAN COLLEGE	16,825	13,553	19,718	16,643	0	0	0	0	0	0	0	0
NEBRASKA CHRISTIAN COLLEGE	0	0	0	0	0	0	0	0	15,111	*	0	0
NEBRASKA WESLEYAN UNIVERSITY	*	*	*	*	0	0	0	0	0	0	0	0
PLATTE VALLEY BIBLE COLLEGE	0	0	0	0	0	0	0	0	14,527	0	*	0
UNION COLLEGE	0	0	0	16,951	0	0	0	0	0	0	0	0
YORK COLLEGE	*	0	*	0	0	0	0	0	0	0	0	0
NEBR. INDIAN COMM. COLLEGE	0	0	0	0	0	0	0	0	0	0	0	0
NEBRASKA STATE TOTALS	16,639	15,721	20,478	18,889	12,236	13,820	*	14,591	17,572	16,479	21,583	19,984

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 5

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF, BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1985-1986

SUBJECT AREA		UNIVERSITY OF NEBRASKA				NEBRASKA STATE COLLEGES					NEBRASKA TECHNICAL COMMUNITY COLLEGES						
NUMBER OF, AND AVERAGE SALARIES OF FULL-TIME STAFF, BY RANK		UNL	UNO	UNMC **	TOTAL	CSC	KSC	PSC	WSC	TOTAL	CENT.	METRO.	M.P.	N.E.	S.E.	WEST.	TOTAL
NUMBER OF FULL-TIME INSTRUCTIONAL STAFF (TOTAL)	1.	1017	392	187	1596	82	268	48	88	486	123	116	73	75	218	70	675
PROFESSORS	2.	485	133	13	631	32	87	10	20	149	0	0	0	0	0	0	0
ASSOCIATE PROFESSORS	3.	285	122	41	448	10	54	13	27	104	0	0	0	0	0	0	0
ASSISTANT PROFESSORS	4.	216	97	107	420	23	77	16	25	141	0	0	0	0	0	0	0
INSTRUCTORS	5.	31	35	25	91	17	45	9	16	87	123	0	73	75	218	0	489
LECTURERS	6.	0	5	*	6	0	0	0	0	0	0	0	0	0	0	0	0
NO ACADEMIC RANK ASSIGNED	7.	0	0	0	0	0	5	0	0	5	0	116	0	0	0	70	186
AVERAGE SALARIES OF FULL-TIME INSTRUCTIONAL STAFF																	
INSTITUTIONAL AVERAGE	8.	33638	27611	28483	31554	26610	25380	24063	25758	25526	17703	21501	24791	21180	20010	21477	20645
PROFESSORS	9.	40010	33508	45482	38752	33403	31966	30639	32808	32298	0	0	0	0	0	0	0
ASSOCIATE PROFESSORS	10.	30156	27122	34862	29761	28227	26500	25518	26904	26648	0	0	0	0	0	0	0
ASSISTANT PROFESSORS	11.	26117	23071	25864	25349	22464	22386	24312	23063	22737	0	0	0	0	0	0	0
INSTRUCTORS	12.	18361	21650	20852	20310	18481	17821	14213	19224	17835	17703	0	24791	21180	20010	0	20323
LECTURERS	13.	0	12489	*	13236	0	0	0	0	0	0	0	0	0	0	0	0
NO ACADEMIC RANK ASSIGNED	14.	0	0	0	0	0	12829	0	0	12829	0	21501	0	0	0	21477	21492

* — 3 OR LESS PEOPLE IN THIS POSITION

** — SALARIES FOR INSTRUCTIONAL FACULTY FOR PRECLINICAL AND CLINICAL MEDICINE AT UNMC ARE EXCLUDED.

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF,
BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1985-1986

NEBRASKA INDEPENDENT COLLEGES AND UNIVERSITIES

	BELVU	B.C.C	C.S.M	CNDIA	CREIG. UNIV.	DANA	DOANE	G.C.B.	HSTNG	MIDLU	N.C.	N.W.U	P.V.B.	UNION	YORK	NICC	TOTAL
1.	33	25	32	64	306	35	46	12	58	58	5	78	*	56	18	0	829
2.	0	*	*	25	63	7	14	0	12	8	*	29	0	17	*	0	182
3.	8	4	8	23	101	12	11	0	21	12	*	23	0	14	9	0	249
4.	23	9	13	11	110	13	19	0	15	26	0	22	0	15	5	0	281
5.	*	11	10	5	24	*	*	0	10	12	0	4	0	10	*	0	94
6.	0	0	0	0	8	0	0	0	0	0	0	0	0	0	0	0	8
7.	0	0	0	0	0	0	0	12	0	0	0	0	*	0	0	0	15
8.	17135	22292	21622	17554	30302	20794	24147	17302	23371	21892	10389	26643	*	19972	19731	0	24776
9.	0	*	*	19882	42475	24200	28471	0	29015	26838	*	31276	0	21940	*	0	31401
10.	19914	23080	24402	17927	31511	21050	25198	0	24574	23383	*	26059	0	20524	20989	0	26003
11.	16685	23633	21233	14150	25330	19331	20880	0	21184	21513	0	22560	0	19242	16390	0	22087
12.	*	21448	19548	11695	20741	*	*	0	17353	17924	0	18867	0	16951	*	0	18640
13.	0	0	0	0	16216	0	0	0	0	0	0	0	0	0	0	0	16216
14.	0	0	0	0	0	0	0	17302	0	0	0	0	*	0	0	0	17415

* — 3 OR LESS PEOPLE
IN THIS POSITION

** — SALARIES FOR INSTRUCTIONAL
FACULTY FOR PRECLINICAL
AND CLINICAL MEDICINE AT
UNMC ARE EXCLUDED.

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF, BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1985-1986

STATE TOTALS

	1981	1982	1983	1984	1985
1.	3522	3515	3665	3612	3586
2.	888	924	935	954	962
3.	803	817	840	829	801
4.	818	844	828	815	842
5.	496	732	952	579	761
6.	38	24	12	21	14
7.	479	174	98	414	206
8.	22436	23428	24202	26370	27117
9.	30286	31481	32413	35461	36362
10.	24153	24861	25801	27898	28186
11.	19473	20028	21208	22705	23823
12.	16191	17034	18047	19314	19829
13.	13612	14349	14701	15194	14939
14.	17230	18573	18401	20010	20985

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF, BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1984-1985

SUBJECT AREA		UNIVERSITY OF NEBRASKA				NEBRASKA STATE COLLEGES					NEBRASKA TECHNICAL COMMUNITY COLLEGES						
NUMBER OF, AND AVERAGE SALARIES OF FULL-TIME STAFF, BY RANK		UNL	UNO	** UNMC	TOTAL	CSC	KSC	PSC	WSC	TOTAL	CENT.	METRO.	M.P.	N.E.	S.E.	WEST.	TOTAL
NUMBER OF FULL-TIME INSTRUCTIONAL STAFF (TOTAL)	1.	1025	392	207	1624	82	257	46	89	474	132	103	73	74	211	75	668
PROFESSORS	2.	488	136	17	641	30	87	7	20	144	0	0	0	0	0	0	0
ASSOCIATE PROFESSORS	3.	307	122	42	471	12	55	14	25	106	0	0	0	0	0	0	0
ASSISTANT PROFESSORS	4.	186	99	104	389	21	69	14	30	134	0	0	0	0	0	0	0
INSTRUCTORS	5.	44	30	40	114	19	40	11	14	84	132	0	73	74	0	0	279
LECTURERS	6.	0	5	4	9	0	0	0	0	0	0	0	0	0	0	0	0
NO ACADEMIC RANK ASSIGNED	7.	0	0	0	0	0	6	0	0	6	0	103	0	0	211	75	389
AVERAGE SALARIES OF FULL-TIME INSTRUCTIONAL STAFF																	
INSTITUTIONAL AVERAGE	8.	32751	27869	27736	30934	25956	24866	22453	24864	24820	17555	20407	23914	20384	19764	21562	20151
PROFESSORS	9.	38852	34039	44065	37969	32724	31177	25391	31771	31300	0	0	0	0	0	0	0
ASSOCIATE PROFESSORS	10.	29805	27733	35603	29786	28149	25912	25179	26299	26160	0	0	0	0	0	0	0
ASSISTANT PROFESSORS	11.	25156	22349	25095	24425	22071	21453	22277	21791	21711	0	0	0	0	0	0	0
INSTRUCTORS	12.	17752	21300	20340	19594	18180	17490	17336	19020	17881	17555	0	23914	20384	0	0	19969
LECTURERS	13.	0	12080	18370	14876	0	0	0	0	0	0	0	0	0	0	0	0
NO ACADEMIC RANK ASSIGNED	14.	0	0	0	0	0	12190	0	0	12190	0	20407	0	0	19764	21562	20281

* — 3 OR LESS PEOPLE IN THIS POSITION

** — SALARIES FOR INSTRUCTIONAL FACULTY FOR PRECLINICAL AND CLINICAL MEDICINE AT UNMC ARE EXCLUDED.

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF, BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1984-1985

NEBRASKA INDEPENDENT COLLEGES AND UNIVERSITIES

	BELVU	B.C.C	C.S.M	CNDIA	CREIG. UNIV.	DANA	DOANE	G.C.B.	HSTNG	MIDLU	N.C.	N.W.U	P.V.B.	UNION	YORK	NICC	TOTAL
1.	32	28	37	67	303	37	45	12	56	55	5	75	4	67	23	0	846
2.	0	*	*	21	59	6	13	0	11	8	*	25	0	19	*	0	169
3.	7	4	6	27	99	11	11	0	21	10	*	24	0	19	10	0	252
4.	24	*	15	14	114	17	17	0	17	25	0	22	0	17	9	0	292
5.	*	22	12	5	20	*	4	0	7	12	0	4	0	11	*	0	102
6.	0	0	0	0	11	0	0	0	0	0	0	0	0	*	0	0	12
7.	0	0	*	0	0	0	0	12	0	0	0	0	4	0	0	0	19
8.	16430	20677	21042	17421	28727	20535	22536	17302	22642	20916	10109	23365	13582	19926	19126	0	23389
9.	0	*	*	19869	39600	24567	26519	0	28101	25375	*	27505	0	21575	*	0	29495
10.	18866	21135	24403	17685	31378	21127	23168	0	23753	21743	*	23096	0	20160	20850	0	25101
11.	15844	*	21513	15178	23686	19206	20312	0	20196	20586	0	20077	0	19722	16244	0	20869
12.	*	20662	18768	12002	19553	*	17306	0	16671	17942	0	17181	0	17448	*	0	18391
13.	0	0	0	0	15484	0	0	0	0	0	0	0	0	*	0	0	15433
14.	0	0	*	0	0	0	0	17302	0	0	0	0	13582	0	0	0	16945

* — 3 OR LESS PEOPLE IN THIS POSITION

** — SALARIES FOR INSTRUCTIONAL FACULTY FOR PRECLINICAL AND CLINICAL MEDICINE AT UNMC ARE EXCLUDED.

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF, BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1984-1985

STATE TOTALS

	1980	1981	1982	1983	1984
1.	3472	3522	3515	3665	3612
2.	854	888	924	935	954
3.	793	803	817	840	829
4.	820	818	844	828	815
5.	451	496	732	952	579
6.	38	38	24	12	21
7.	516	479	174	98	414
8.	20477	22436	23428	24202	26370
9.	27876	30286	31481	32413	35461
10.	22013	24153	24861	25801	27898
11.	17910	19473	20028	21208	22705
12.	14501	16191	17034	18047	19314
13.	13588	13612	14349	14701	15194
14.	15678	17230	18573	18401	20010

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 7

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF, BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1983-1984

SUBJECT AREA		UNIVERSITY OF NEBRASKA				NEBRASKA STATE COLLEGES					NEBRASKA TECHNICAL COMMUNITY COLLEGES						
NUMBER OF, AND AVERAGE SALARIES OF FULL-TIME STAFF, BY RANK		UNL	UNO	UNMC **	TOTAL	CSC	KSC	PSC	WSC	TOTAL	CENT.	METRO.	M.P.	N.E.	S.E.	WEST.	TOTAL
NUMBER OF FULL-TIME INSTRUCTIONAL STAFF (TOTAL)	1.	1064	396	198	1658	87	250	43	88	468	132	110	74	74	222	70	682
PROFESSORS	2.	483	138	15	632	27	87	5	20	139	0	0	0	0	0	0	0
ASSOCIATE PROFESSORS	3.	318	116	43	477	16	56	12	25	109	0	0	0	0	0	0	0
ASSISTANT PROFESSORS	4.	206	108	95	409	24	63	11	27	125	0	0	0	0	0	0	0
INSTRUCTORS	5.	57	30	41	128	20	37	15	16	88	132	110	74	74	222	0	612
LECTURERS	6.	0	8	4	12	0	0	0	0	0	0	0	0	0	0	0	0
NO ACADEMIC RANK ASSIGNED	7.	0	0	0	0	0	7	0	0	7	0	0	0	0	0	70	70
AVERAGE SALARIES OF FULL-TIME INSTRUCTIONAL STAFF																	
INSTITUTIONAL AVERAGE	8.	28998	25691	25314	27768	22566	22487	21052	22291	22333	17068	18252	21530	19414	18300	19809	18680
PROFESSORS	9.	34886	31581	39494	34294	29084	27804	28977	29131	28286	0	0	0	0	0	0	0
ASSOCIATE PROFESSORS	10.	26657	25721	32129	26923	24781	23106	23170	23735	23503	0	0	0	0	0	0	0
ASSISTANT PROFESSORS	11.	22570	21158	22774	22245	19343	19548	20907	19133	19538	0	0	0	0	0	0	0
INSTRUCTORS	12.	15409	18904	19610	17574	15861	15947	16823	16812	16234	17068	18252	21530	19414	18300	0	18551
LECTURERS	13.	0	13222	17659	14701	0	0	0	0	0	0	0	0	0	0	0	0
NO ACADEMIC RANK ASSIGNED	14.	0	0	0	0	0	12473	0	0	12473	0	0	0	0	0	19809	19809

* — 3 OR LESS PEOPLE IN THIS POSITION

** — SALARIES FOR INSTRUCTIONAL FACULTY FOR PRECLINICAL AND CLINICAL MEDICINE AT UNMC ARE EXCLUDED.

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF,
BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1983-1984

NEBRASKA INDEPENDENT COLLEGES AND UNIVERSITIES

	BELVU	B.C.C	C.S.M	CNDIA	CREIG. UNIV.	DANA	DOANE	G.C.B.	HSTNG	MIDLU	N.C.	N.W.U	P.V.B.	UNION	YORK	NICC	TOTAL
1.	32	32	38	72	307	34	43	14	56	53	5	72	5	77	17	0	857
2.	0	*	*	21	54	7	10	0	14	8	*	23	0	21	*	0	164
3.	8	*	7	29	105	11	14	0	17	8	*	25	0	18	6	0	254
4.	22	*	15	16	120	13	14	0	18	24	0	20	0	23	8	0	294
5.	*	27	13	6	28	*	5	0	7	13	0	4	0	15	*	0	124
6.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7.	0	0	*	0	0	0	0	14	0	0	0	0	5	0	0	0	21
8.	15576	18719	19674	20129	27147	19282	20631	16937	21436	19995	9711	22278	13481	23619	15359	0	22717
9.	0	*	*	23311	37176	22329	24615	0	26039	24125	*	26334	0	25610	*	0	28658
10.	17822	*	22705	20783	29827	19536	21047	0	22436	21863	*	21944	0	24460	15000	0	24682
11.	15248	*	20677	18005	22646	18085	18730	0	19082	19845	0	19104	0	23366	14263	0	20477
12.	*	18749	17759	11502	17049	*	16818	0	15857	16581	0	16915	0	20213	*	0	17336
13.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14.	0	0	*	0	0	0	0	16937	0	0	0	0	13481	0	0	0	15683

* — 3 OR LESS PEOPLE
IN THIS POSITION

** — SALARIES FOR INSTRUCTIONAL
FACULTY FOR PRECLINICAL
AND CLINICAL MEDICINE AT
UNMC ARE EXCLUDED.

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF, BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1983-1984

STATE TOTALS

	1979	1980	1981	1982	1983
1.	3666	3472	3522	3515	3665
2.	866	854	888	924	935
3.	845	793	803	817	840
4.	891	820	818	844	828
5.	486	451	496	732	952
6.	46	38	38	24	12
7.	532	516	479	174	98
8.	18716	20477	22436	23428	24202
9.	25678	27876	30286	31481	32413
10.	20336	22013	24153	24861	25801
11.	16517	17910	19473	20028	21208
12.	12954	14501	16191	17034	18047
13.	12612	13588	13612	14349	14701
14.	14283	15678	17230	18573	18401

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 8

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF, BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1982-1983

SUBJECT AREA		UNIVERSITY OF NEBRASKA				NEBRASKA STATE COLLEGES					NEBRASKA TECHNICAL COMMUNITY COLLEGES						
NUMBER OF, AND AVERAGE SALARIES OF FULL-TIME STAFF, BY RANK		UNL	UNO	UNMC **	TOTAL	CSC	KSC	PSC	WSC	TOTAL	CENT.	METRO.	M.P.	N.E.	S.E.	WEST.	TOTAL
NUMBER OF FULL-TIME INSTRUCTIONAL STAFF (TOTAL)	1.	1072	393	144	1609	87	240	46	102	475	130	119	0	76	200	66	591
PROFESSORS	2.	488	130	13	631	27	86	5	21	139	0	0	0	0	0	0	0
ASSOCIATE PROFESSORS	3.	317	114	40	471	18	55	13	27	113	0	0	0	0	0	0	0
ASSISTANT PROFESSORS	4.	210	114	63	387	22	62	17	31	132	0	0	0	0	0	0	0
INSTRUCTORS	5.	57	28	26	111	20	33	11	20	84	130	119	0	0	200	0	449
LECTURERS	6.	0	7	*	9	0	0	0	0	0	0	0	0	0	0	0	0
NO ACADEMIC RANK ASSIGNED	7.	0	0	0	0	0	4	0	*	7	0	0	0	76	0	66	142
AVERAGE SALARIES OF FULL-TIME INSTRUCTIONAL STAFF																	
INSTITUTIONAL AVERAGE	8.	28369	24278	24351	27010	22039	21609	20697	20041	21263	17593	17956	0	18733	17128	20317	17959
PROFESSORS	9.	34251	29962	39262	33471	28114	26053	27598	26717	26609	0	0	0	0	0	0	0
ASSOCIATE PROFESSORS	10.	26130	24795	28436	26003	23943	21667	22560	22049	22224	0	0	0	0	0	0	0
ASSISTANT PROFESSORS	11.	21695	19526	21081	20956	19022	19168	19977	18341	19053	0	0	0	0	0	0	0
INSTRUCTORS	12.	15043	17918	19155	16731	15443	15622	16471	15392	15636	17593	17956	0	0	17128	0	17482
LECTURERS	13.	0	13124	*	13827	0	0	0	0	0	0	0	0	0	0	0	0
NO ACADEMIC RANK ASSIGNED	14.	0	0	0	0	0	12500	0	*	8769	0	0	0	18733	0	20317	19469

* — 3 OR LESS PEOPLE IN THIS POSITION

** — SALARIES FOR INSTRUCTIONAL FACULTY FOR PRECLINICAL AND CLINICAL MEDICINE AT UNMC ARE EXCLUDED.

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF, BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1982-1983

NEBRASKA INDEPENDENT COLLEGES AND UNIVERSITIES

	BELVU	B.C.C	C.S.M	CNDIA	CREIG. UNIV.	DANA	DOANE	G.C.B.	HSTNG	MIDLD	N.C.	N.W.U	P.V.B.	UNION	YORK	NICC	TOTAL
1.	34	28	42	68	310	36	45	14	56	52	6	76	5	78	18	0	840
2.	0	*	*	19	53	7	9	0	14	9	0	23	0	18	*	0	154
3.	7	9	8	26	98	11	10	0	18	6	0	25	0	16	8	0	233
4.	23	10	19	20	130	11	19	0	17	25	0	25	0	28	8	0	325
5.	4	6	8	*	20	7	7	0	7	12	0	*	0	16	*	0	88
6.	0	*	6	0	9	0	0	0	0	0	0	0	0	0	0	0	15
7.	0	0	0	0	0	0	0	14	0	0	6	0	5	0	0	0	25
8.	14505	25584	18386	20190	25206	19008	19658	16876	20793	19305	15802	20627	14922	22151	15873	0	21638
9.	0	*	*	23046	34799	22329	24706	0	25386	23489	0	24403	0	24427	*	0	27728
10.	17117	20086	20378	20484	28230	19564	20905	0	21507	21547	0	20592	0	23534	17366	0	23832
11.	14471	17918	19645	17986	20879	18108	18079	0	18552	18756	0	17648	0	22068	14085	0	19319
12.	10130	48273	16874	*	17398	16229	15675	0	15213	16187	0	*	0	18354	*	0	16466
13.	0	*	13167	0	15660	0	0	0	0	0	0	0	0	0	0	0	14663
14.	0	0	0	0	0	0	0	16876	0	0	15802	0	14922	0	0	0	16227

* — 3 OR LESS PEOPLE IN THIS POSITION

** — SALARIES FOR INSTRUCTIONAL FACULTY FOR PRECLINICAL AND CLINICAL MEDICINE AT UNMC ARE EXCLUDED.

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF, BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1982-1983

STATE TOTALS

	1978	1979	1980	1981	1982
1.	3613	3666	3472	3522	3515
2.	861	866	854	888	924
3.	842	845	793	803	817
4.	886	891	820	818	844
5.	664	486	451	496	732
6.	42	46	38	38	24
7.	318	532	516	479	174
8.	17571	18716	20477	22436	23428
9.	23996	25678	27876	30286	31481
10.	19088	20336	22013	24153	24861
11.	15544	16517	17910	19473	20028
12.	12475	12954	14501	16191	17034
13.	12026	12612	13588	13612	14349
14.	13339	14283	15678	17230	18573

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 9

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF, BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1981-1982

SUBJECT AREA		UNIVERSITY OF NEBRASKA				NEBRASKA STATE COLLEGES					NEBRASKA TECHNICAL COMMUNITY COLLEGES						
NUMBER OF, AND AVERAGE SALARIES OF FULL-TIME STAFF, BY RANK		UNL	UNO	UNMC **	TOTAL	CSC	KSC	PSC	WSC	TOTAL	CENT.	METRO.	M.P.	N.E.	S.E.	WEST.	TOTAL
NUMBER OF FULL-TIME INSTRUCTIONAL STAFF (TOTAL)	1.	1071	395	177	1643	90	244	46	90	470	126	110	72	73	199	64	644
PROFESSORS	2.	468	121	16	605	26	89	8	21	144	0	0	0	0	0	0	0
ASSOCIATE PROFESSORS	3.	329	114	48	491	21	50	9	16	96	0	0	0	0	0	0	0
ASSISTANT PROFESSORS	4.	217	116	79	412	20	62	18	32	132	0	0	0	0	0	0	0
INSTRUCTORS	5.	57	37	20	114	23	40	11	19	93	126	0	72	0	0	0	198
LECTURERS	6.	0	7	14	21	0	0	0	0	0	0	0	0	0	0	0	0
NO ACADEMIC RANK ASSIGNED	7.	0	0	0	0	0	*	0	*	5	0	110	0	73	199	64	446
AVERAGE SALARIES OF FULL-TIME INSTRUCTIONAL STAFF																	
INSTITUTIONAL AVERAGE	8.	27490	22154	23901	25821	22120	21594	21323	20432	21446	15803	17220	19143	17805	16470	20223	17291
PROFESSORS	9.	33110	27305	38017	32079	28337	26205	27985	27132	26824	0	0	0	0	0	0	0
ASSOCIATE PROFESSORS	10.	25553	23010	28274	25229	24016	21895	23339	23198	22712	0	0	0	0	0	0	0
ASSISTANT PROFESSORS	11.	21515	18387	21173	20569	19528	19175	20213	18703	19255	0	0	0	0	0	0	0
INSTRUCTORS	12.	15281	16569	19076	16365	15616	15380	16647	14662	15441	15803	0	19143	0	0	0	17017
LECTURERS	13.	0	11108	15059	13740	0	0	0	0	0	0	0	0	0	0	0	0
NO ACADEMIC RANK ASSIGNED	14.	0	0	0	0	0	*	0	*	11731	0	17220	0	17805	16470	20223	17412

* — 3 OR LESS PEOPLE IN THIS POSITION

** — SALARIES FOR INSTRUCTIONAL FACULTY FOR PRECLINICAL AND CLINICAL MEDICINE AT UNMC ARE EXCLUDED.

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF,
BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1981-1982

NEBRASKA INDEPENDENT COLLEGES AND UNIVERSITIES

	BELVU	B.C.C	C.S.M	CNDIA	CREIG. UNIV.	DANA	DOANE	G.C.C.B.	HSTNG	MIDLU	N.C.	N.W.U	P.V.B.	UNION	YORK	WICC	TOTAL
1.	32	0	47	82	296	37	45	17	55	50	6	76	5	0	17	0	765
2.	0	0	*	21	52	8	8	0	13	9	0	25	0	0	*	0	139
3.	7	0	8	33	93	12	10	0	19	6	0	23	0	0	5	0	216
4.	22	0	14	20	118	9	18	0	16	23	0	25	0	0	9	0	274
5.	*	0	17	8	22	8	9	0	7	12	0	*	0	0	*	0	91
6.	0	0	6	0	11	0	0	0	0	0	0	0	0	0	0	0	17
7.	0	0	0	0	0	0	0	17	0	0	6	0	5	0	0	0	28
8.	13205	0	16957	18675	23961	17857	17775	15687	19380	17407	14886	19374	14527	0	14053	0	20105
9.	0	0	*	21892	32577	20675	22016	0	23567	21500	0	22791	0	0	*	0	26067
10.	15589	0	18712	19328	26907	18000	19055	0	19965	19934	0	19384	0	0	15310	0	22347
11.	12990	0	18552	16585	20253	17311	16821	0	17234	16589	0	16397	0	0	13344	0	17930
12.	*	0	15958	12759	16046	15438	14489	0	14925	14643	0	*	0	0	*	0	14941
13.	0	0	12593	0	13921	0	0	0	0	0	0	0	0	0	0	0	13452
14.	0	0	0	0	0	0	0	15687	0	0	14886	0	14527	0	0	0	15308

* — 3 OR LESS PEOPLE
IN THIS POSITION

** — SALARIES FOR INSTRUCTIONAL
FACULTY FOR PRECLINICAL
AND CLINICAL MEDICINE AT
UNMC ARE EXCLUDED.

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF, BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1981-1982

STATE TOTALS

	1977	1978	1979	1980	1981
1.	3570	3613	3666	3472	3522
2.	802	861	866	854	888
3.	821	842	845	793	803
4.	903	886	891	820	818
5.	714	664	486	451	496
6.	53	42	46	38	38
7.	277	318	532	516	479
8.	16514	17571	18716	20477	22436
9.	22628	23996	25678	27876	30286
10.	17983	19088	20336	22013	24153
11.	14748	15544	16517	17910	19473
12.	12015	12475	12954	14501	16191
13.	11420	12026	12612	13588	13612
14.	12793	13339	14283	15678	17230

COMMISSION STAFF

Sue Gordon-Gessner
Interim Director

Kadi Lukesh
Administrative Assistant

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